

# CODE OF PROFESSIONAL ETHICS AND CONDUCT

## Code of Conduct for Teaching Staff

- Every faculty member should work within the institutional policies and practices so as to satisfy the vision and mission of the institution.
- Code of Conduct for teaching is mainly governed by the University, Statutes, Ordinances and Service Rules.
- All faculty members should get ready with a lesson/teaching plan, well in advance before commencement of the classes.
- During the period of service, all members of the teaching staff shall employ themselves truthfully and efficiently under Institutional policies.
- No member of the staff shall engage in any political activity within the college premise.
- All Teaching staff members must be punctual for classes and should come to heel for other activities and events.
- All members of staff, both teaching and non-teaching must sign regularly in the attendance register.
- The responsibilities given to teachers consist of lectures/ practical's / tutorials in the allocated workload of the individual teacher. In addition, they have to undertake responsibilities of conducting evaluation and invigilation, administrative work, providing counsel to students and participating in extra-curricular activities and institutional support activities as required.
- The hours of working of the teaching staff shall be according to the prescribed time table and any other additional duty assigned to them as and when required.
- Mentor-ward System must be followed by every teacher and the teachers should take proper care of their group of students by guiding, motivating, counseling and monitoring them.
- Every faculty member shall deal impartially with students regardless of their religion, caste, economic, social and physical identity.



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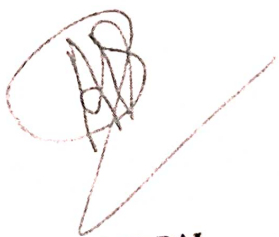
- Hold back from undertaking any other employment and commitment including tuitions and coaching classes which are likely to interfere with their professional responsibilities.
- Take leave as per rules with prior permission, keeping in view their particular responsibility for completion of academic schedule.
- Seek to make professional growth continuous through study and research; Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge
- Respect the right and dignity of the student in expressing his/her opinion;
- Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics
- Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- Inculcate among students, scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace.
- Refrain from inciting students against other students, colleagues or administration.
- All Staff members must refrain from any form of unlawful discrimination relating to gender/sexuality/age/marital status in their behaviour towards their colleagues, teaching staff and students.
- All members of the staff shall refrain from verbal, non-verbal and/or physical misconduct of a sexual nature in their interactions with students, other college staff, and visitors at the college. The college has a zero-tolerance policy towards sexual harassment.



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## Code of Conduct for Non-Teaching/Administrative Staff

- All the supporting staff shall perform his/her duties efficiently, as per the institutional norms.
- The normal working period for those in the category of non-teaching staff shall be from 9.30 to 4.30 p.m. with one-hour lunch break on all working days.
- All Staff members should display the highest possible standards of professional behavior. They should be punctual and disciplined towards their work.
- Every Staff member shall maintain the appropriate levels of confidentiality with respect to student and staff records and other sensitive matters.
- They should maintain integrity and dignity by being honest in words and actions
- All Staff members must refrain from any form of unlawful discrimination relating to gender/sexuality/age/marital status in their behaviour towards their colleagues, teaching staff and students.
- All members of the staff shall desist from verbal, non-verbal and/or physical misconduct in their interactions with students, colleagues, and visitors at the college. The college has a zero-tolerance policy towards sexual harassment.

  
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## Code of Conduct for Students

- Students are expected to adhere to the timetable for attending lectures/tutorials/practical and other extra-curricular activities.
- All the students are required to have a minimum of 80% attendance, failing which the student will not be permitted to sit for the University Examination.
- Students getting admission on ECA/Sports Quota will not be granted exemption in attendance except under special circumstances.
- Students' attendance in all the College Functions is mandatory.
- Students are expected to obtain clearance from the College before the University examination on the basis of their attendance record and participation in the activities of the college.
- Students not attending classes for more than four consecutive weeks must inform the Principal/Teacher In charge in writing or else their names shall be struck off the rolls of the College.
- Application for leave is to be made in advance and submitted to the principal. In case of illness, application for leave along with a medical certificate (Issued by a Registered Medical Practitioner) signed by a parent and counter signed by concerned teachers should be submitted within "one week" of re-joining the college.
- Students must carry their Identity card inside the campus.
- Students must help to keep the campus neat and clean.
- Use of Mobile phones during the lectures is strictly prohibited. Any violation of this will lead disciplinary action.
- Students are expected to read notices/circulars displayed on the notice board.
- Spitting, smoking and throwing bits of paper in the premises should be avoided.
- Students should not misuse or make unauthorized use of the college premises or items of property on the campus.
- Students should not indulge in any kind of ragging or activities leading to harassment of any kind towards fellow students.

  
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